



Policy on Compliance with Antitrust Laws

By participating in NHCA meetings and events, NHCA Members and Participants agree to comply with all federal and state antitrust laws. This means all are prohibited from engaging in behavior which may be construed as anticompetitive or in violation of antitrust laws. This includes a number of topics that must not be discussed at our association meetings, or be the subject of any type of agreement, whether formal or informal, express or implied, among competitors with respect to their products or services, such as, but not limited to:

- Pricing: past, current, future, fair profit levels, price changes, standards, stabilization
- Terms of Sale: controlling sales, allocating markets, discounts, credit terms
- Discussion which concerns a refusal to deal with a particular company, or a refusal to purchase its products or services because of its pricing or bidding practices is prohibited.
- Discussion which encourages a company to refrain from competing in a particular market, or which limits or excludes a company from competing in a market
- Salaries paid to employees
- Specific customers/vendors and their pricing or business practices
- Any other discussion which could lead to an agreement – implicit or explicit – that would pose an unreasonable restraint on trade is prohibited

Members and Participants should be vigilant to steer clear of such topics in educational presentations as well as informal sessions at which prohibited topics may be introduced for discussion. By conducting business openly and avoiding even the appearance of engaging in activity which might be seen to have an effect on prices or competition, the association and its Members and Participants can protect themselves against charges of antitrust violations and anticompetitive behavior.