

NHCA ARCHIVE REPORT: February 23, 2003 - February 21, 2004

Elliott H. Berger (Historian) and Karen Wojdyla (Executive Director)

This document summarizes key activities for the period just subsequent to the 2003 Annual Conference (held in Dallas, TX) and concluding just subsequent to the activities the 2004 Annual Conference (held in Seattle, WA). Hence, all activities at the 2004 Conference in Seattle are included. Financial data through the end of the fiscal year concluding in June 2004 are also included. The report contains the following sections:

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A. Executive Council, Committee Chairs, and Liaisons

At the 2004 Annual Conference in Seattle, WA, the following individuals continued or were installed as officers and members of the NHCA Executive Council, Committee Chairs, and Liaisons. Note these are new offices per the change in bylaws that was approved.

Executive Council

President	Ted Madison
President Elect	Laurie Wells
Secretary/Treasurer	Vickie Tuten
Director of Membership	Bob Millier
Director of Communications	Rick Neitzel
Director of Education	Theresa Schulz
Member Delegates	Michael Santucci, Nancy Vause
PSO Member Delegate	Scott Hengen
Commercial Delegate	Nick Laperle
Associate Member Delegate	Susan Griest (re-appointed after the conference)
Past President	Tim Bailey
Historian	Elliott Berger

Committee Chairs

Bylaws	Linda Moulin
Employee Education & Motivational Techniques	Carol Merry Stephenson
Ethical Practice	Sandra MacLean
Legislation	Randy Tubbs
Membership Services Council	Bob Millier
Nominations	Laurie Wells
Program	Theresa Schulz
Public Relations	No chair during this timeframe
Steering	Tim Bailey
Publications	Kevin Michael and David Byrne
Scholarship Committee	James Lankford

Ad Hoc Committee Chairs

Audiometric Data Transfer	Richard Stepkin
Hearing Conservation in University Programs	Tom Thunder

Liaisons / Task Forces

American Academy of Audiology	Mark Stephenson
ANSI S12	Kevin Michael
Audiological Ref. Criteria for HCP Professionals	Theresa Schulz and Roy Jackson
Hearing Cons./Educ. for Children and Adolesc.	Deanna Meinke
OSHA Liaison	John Elmore
Website	Rob Pluta

B. Management Firm Activities

The first audit of accounts since GWAMI took over as the NHCA office was conducted by CNC Accounting, Financial, and Tax Services Corp. NHCA received a clean bill of health.

Great Western added Kimberly Gifford to the staff in December of 2003.

C. Summer Executive Council Meeting (July, 2003, Denver, CO)

- Long-range planning effort facilitated by Katherine Curran (Pres. Resources for Creative Change, Inc.) led to proposals for a major reorganization of NHCA with new officer positions and a task-oriented direction instead of standing committees (see officers list above).
- NHCA formally signed the OSHA alliance with NHCA.
- Jim Banach resigned as PR chair; no replacement was appointed.
- The Scholarship committee was not yet approved by IRS for 501(c)3 status but will be awarding two \$1500 scholarships this year.

D. Membership and Directory

A 2002/2003 directory was published July 2002 sponsored by E-A-R. A decision was made to publish only an electronic version in 2004.

Total paid members through May 2004 were 399 (as compared to 652, 459, 479, 447, 422, 418, and 427 in the seven preceding years of 1997 – 2003). (All approved member applications after September 30 are placed in the following membership year.)

E. Excellence Seminars and other 1-2 Day Events

A 2-day NIOSH/NHCA Impulsive Noise Workshop was held May 8 & 9, 2003 in Cincinnati, OH. There were 28 participants and 17 speakers invited by NIOSH with 3 facilitators. This workshop did not have sponsors or affiliates. The registration fee for this workshop was \$150 for NHCA members and NIOSH and \$170 for non-members. NHCA's profits were \$4000.

F. Fall Executive Council Meeting (November 5, 2003, Conference Call)

- As was begun in 2002, this meeting was held via conference call.
- Bylaws changes that were developed during the summer and balloted were approved.
- Decided to send certificates to new members and each year send a renewal card/sticker.

G. Member Dues, and Affiliate and Exhibition Fees

Dues invoices for the 2004 membership year were mailed in December 2003. Dues amounts were increased slightly in all categories per a decision made in 2002 for such ongoing adjustments. The revised and prior dues for the various membership categories are tabled below.

Year	Member	Associate	Student	CM	PSO
1996	75	45	25	550	210
1997	95	65	25	635	225
1998	95	65	25	635	225
1999	95	65	25	635	225
2000	95	65	25	635	225
2001	130	130	25	800	305
2002	137	137	27	840	321
2003	142	142	30	882	335
2004	145	145	No charge	890	340

Sponsor fees for the 2004 Conference were \$5,500 including 3 representatives who could also attend the Thursday workshops, three exhibit tables, a half page ad in *Spectrum Supplement*, plaque, registration at upcoming regional seminar. Affiliate fees were \$2415 for corporate affiliates (3 attendees, double exhibit space) and \$1575 for non-profits (2 attendees). Exhibition fees were:

Commercial/PSO Members	\$1103
Non-NHCA Commercial Members	\$1654

H. Annual Conference

The 29th Annual Hearing Conservation Conference was held February 19 - 21, 2004 at the Hilton Seattle Airport, Seattle, WA. Paid registrants, early full member registration fees, total participants and total exhibitors, appear in the table below. There were 5 Association Sponsors (3M, Bilsom/Howard Leight, E•A•R/Peltor, Quest, and Sonomax), 6 not-for-profit or government affiliates [ASA, AAA, AIHA, ASHA, CAOHC, CDC/NIOSH], and 9 exhibitors (Benson Medical, Eckel Industries, EI, Inc., Larson Davis, Maico Diagnostics, Moldex-Metric, Occupational Marketing, Inc., TASCOCorp., and Tremetrics) for a total of 22 organizations, companies, or brand names (Association Sponsor second brands) represented in the exhibit hall. Sponsors were solicited for various events and elements of the conference in addition to the normal solicitation for luncheon and break support. AIHA, E•A•R, and Quest Technologies sponsored Student Scholarships. E•A•R sponsored the tote bags, and Eckel Industries sponsored a refreshment break.

Year	Location	Paid Registration	Total Participants	Early Member Registration Fee	Exhibits
1996	San Francisco	160	225	325	26
1997	Orlando	179	231	395	29
1998	Albuquerque	158	227	395	27
1999	Atlanta	192	250	395	25
2000	Denver	144	215	395	29
2001	Raleigh	181	249	395	22
2002	Dallas	187	260	415	20
2003	Dallas	178	251	435	23
2004	Seattle	205	280	457	22

The Silent Auction was successful generating \$3,044 of income, and in its fourth year the Live Auction held on board our Friday-nite cruise ship (auctioneer Ted Madison), was hugely successful raising \$5,506. The first ever Pick-Your-Favorite-Pet contest was held and it netted \$333. The meeting resulted in a profit of \$50,033, which was \$6,923 over budget after a donation of 50% of the auction income to the NHCA Scholarship Foundation.

The faculty and program participants listed in the binder consisted of 41 names. The six workshops were:

Hi-Tech HC Training: Step-by-Step Techniques for Developing and Delivering Your Own ...
 NIHL: Anatomy, Physiology, Oxidative Mechanisms and Pharmacologic Protection
 Practical Noise Control Options and Applications
 Classroom Acoustics: Removing Acoustical Barriers to Learning
 Dangerous Decibels™: A Model for Developing, Delivering and Evaluating a Hearing Loss ...
 Hearing loss prevention – the Basics (a special Excellence Seminar type offering)

Additionally, there was a 4-6 pm public school workshop for local K-8 classroom educators.

The Conference included 2 forums, 16 platform lectures, the Don Gasaway Lecture by Dick Danielson, 14 posters, Saturday morning roundtable discussions (20 rounds in the dining area), a 90-min. concurrent session in which attendees had 3 options to choose from, a poster session, and a luncheon lecture by David Lubman, "Acoustical Archaeology."

The following awards were presented at the Conference:

Michael Beall Threadgill Award	Lee Hager
Outstanding Hearing Conservationist	John Franks
Outstanding Lecture Award (2003)	Richard Kopke
Outstanding Poster Award (2003)	Brian Fligor
Golden Lobe Award	John Elmore, Charles Fankhauser, Nancy Green, Susan Griest, Lee Hager, Deanna Meinke, and Rick Neitzel,
Media Award	Mark Stephenson

No student poster contest was held this year. Susan Megerson did an excellent job of shepherding the Student Scholarship awards for the conference to make sure that students were present and participated. Two cash awards of \$425.00 and \$325.00 were provided and a special luncheon sponsored by AIHA, E•A•R, Eckel Industries and Quest Technologies was hosted for those students.

The Friday-evening Gala this year was a dinner cruise aboard the Royal Argosy as it sailed in Elliot Bay.

I. Annual Business Meeting

A brief Business Meeting was held at the conference reviewing the year's accomplishments.

J. Executive Council Meetings at Annual Conference

- Susan Greco of the World Council on Hearing Health (WCHH) made a presentation to the Council to ask NHCA to join as a member of WCHH. The Council voted in the affirmative to join as an Associate Member at the rate of \$1000/yr.
- A tabletop booth was purchased by NHCA and the Association will be an exhibitor at the April 2004 meeting of the American Academy of Audiology.
- It was decided that 50% of the proceeds from the 2004 Conference auctions would go to the Student Scholarship Foundation.
- NHCA decided to join an additional ANSI S committee, S3, so NHCA is now represented on S3 (Bioacoustics) and S12 (Noise).
- The Steering Committee provided the following recommendations. The first two were approved and the third referred to the Secretary/Treasurer.
 - a) NHCA should develop an orientation meeting for new officers that should be held shortly after the conference and facilitated by the President, the Past President, and the Executive Director so that newly elected Council members better know their new jobs.
 - b) The Conference binders no longer need to contain copies of the lectures as we have moved to the PowerPoint and Internet era. Instead we should make them much smaller and economical and provide a single page for each speaker to contain their title and abstract and perhaps links to locations where more extensive materials can be found.
 - c) NHCA should establish a goal of setting aside \$100,000 in investments as a rainy day fund.

K. Publications

NHCA published four regular issues of the *Spectrum* and one supplement (a Conference program) during this time period under editors Kevin Michael and David Byrne. Beginning in July 2003 (Vol. 20, Issue 3) the *Spectrum* was converted to electronic format for delivery to members. Papers copies are no longer printed.

L. Web Site

Much effort was directed towards revising the web site and in that regard a Director of Communications was established.

M. Position Statements/Regulatory Involvement

NHCA continued to work with the OSHA Alliance.

N. Changes to Bylaws

Substantial changes to the bylaws took place during this time period with a complete revision of the organizational structure of the Executive Council and conversion of committees from standing to ad hoc status. These changes were all implemented following the 2004 conference.

O. Slate of Candidates for January 2004 Ballot

President Elect	Laurie Wells
Secretary	Vickie Tuten
Director of Membership	Bob Millier
Director of Communications	Rick Neitzel
Director of Education	Theresa Schulz
Member Delegate	Marty Apa, Madeleine Kerr, Michael Santucci

One hundred seven (107) ballots were returned this year.

P. Year-End Financial Statement

The financial statements for the 7/1/03 - 6/30/04 fiscal year reflect an estimated net income over expense of \$11,526 under the accrual method of accounting. This makes 4 years in a row with a healthy net revenue.